PPC Reports March 2019

Area of Activity As I am Gender Diversity March 2019

Activity since last PPC meeting

- Trish and Christine attended the Mass on 13 Jan with the Cardinal and found it to be an
 uplifting experience and a visit to Farm Street church to see the statue of Homeless
 Jesus is recommended.
- A library of materials and minutes for the As I am group has been set up by Christine in the parlour.
- Fr Andrew is now leading the group and it is still generating excellent ideas including support for mental health and well-being of young people. We just now need to take some time out to implement what we are doing.

Suggestions for change/improvement/issues to be addressed

- Updates on the website need to be addressed
- Poster outside the church needs to be ordered.
- Notice board in the porch needs to be created.
- Pride march in London to be attended on 6th July 2019. The Pride March would be for anyone interested to join the faith section, so joining other Christian Churches and other faiths. And also for anyone interested in helping, there is a LGBT Catholic's Westminster stall, as it is seen as an important evangelising opportunity, proclaiming you can be a person of faith and be LGBT.

Pastoral objectives set in motion since last report	Who
A bidding prayer for LGBT and families is included once a month including of LGBT in sermons/catechesis by direct reference to help raise the profile in our parish	
 Members of the parish to be invited to join in with the Westminster LGBTQ+Catholics on the London Pride March on 6th July. 	
Pastoral objectives set	Who
To raise the profile of As I Am in the parish as a source of support for all friends and family members of LGBT people and to ensure everyone knows they are welcome in our parish community.	ALL

Area of Activity Building Project – Roger Hyde

Activity since last PPC meeting

The narrative for requesting permission to proceed for the Diocese has been written and sent by the Parish Priest to the financial department of the Diocese.

The document has been attached for your perusal.

We await the outcome at the Diocese convenience.

The finance team are constructing the financial case if and when we get permission to proceed. We will all see that in due course.

A meeting has been help with the charity fund raising people of the Diocese who I must say are very positive on our future chances of funding the Scout Hut Project.

Further meetings will be held as we proceed.

PARISH OF OUR LADY IMMACULATE & ST ANDREW – SCOUT HUT REPLACEMENT PROJECT

Application

On behalf of the Parish of Our Lady Immaculate & St Andrew in Hitchin, I would like to request "approval in principle" for a project to replace the old Scout Hut with a new purpose-built Parish facility.

I would also like to request authority to appoint an Architect to assist in the design and delivery of that project together with authority to run a specific Capital Appeal to help finance the project.

Scout Hut History and Structure

The exact age of the old Scout Hut is not known but it was originally a classroom at the Sacred Heart Convent School in Hitchin and was acquired by and rebuilt at the Parish when the Convent closed in the late 1960s.

It is a prefabricated, self-contained timber construction with a main activity area, a kitchen and a toilet and a substantial in-roof storage space.

The walls are made of softwood weatherboard, which has been treated periodically with creosote and lined with a mixture of plywood, hardboard and plasterboard whilst the roof covering is rigid corrugated asbestos, which has also been lined with hardboard or plasterboard.

The building sits on a framework of large sleepers laid directly onto the ground and has a wooden floor over this framework, which has been replaced at least twice during its lifetime as a Parish building.

Scout Hut Condition

The condition of the Scout Hut is not good:

- Neither the walls nor the roof is thermally insulated and the windows, which are large in area for a building of its size, are single-glazed casements, which are now in very poor condition.
- Water damage to the underfloor beams and vermin damage to the roof lining are constant problems, all of which require on-going essential repair and replacement work.
- There are no mains utility supplies to the building and water and electricity are piped in, at risk, from the adjacent Hall.
- The electrical supply is fully safety certified but has a current/power limit, which is less than ideal, and limits use of the building.

Consequently, the building has been more or less "condemned" by the Property Department at the most recent Parish Asset Surveys and we have been following a care and maintenance regime for a number of years.

Scout Hut Usage

Whilst less than an ideal venue, particularly during cold weather, the Scout Hut is rented out regularly on an ad-hoc basis for meetings, parties and similar gatherings.

It is also used regularly by various Parish Groups as well as for both local and Caritas-inspired community activities. These include the following:

- The Hut is used on an occasional basis for various Parish activities including the Parish Picnic, the Michaelmas Fair and for Jumble Sales.
- The Parish Uniform Groups (Scouts, Brownies, Cubs and Beavers) use the Hut every week for their different age-group meetings and activities.
- The Hitchin/Letchworth Foodbank use the Hut twice a week as a base for their food distribution and counselling services.
- The North Herts "Feed Up Warm Up" group use the Hut once a week to feed the homeless and other needy persons; as well as to provide counselling services; to distribute food and clothing; and to offer haircut, chiropody and medical services to those persons.
- The Police have access to the Hut for processing victims of human trafficking and slavery.
- The Police also have access to the Hut for their "Re-offenders Unit"
- The Hut is used twice a week by an Adult Tap Dance group.
- The Hut has been used by an Irish Dancing group and by a local Art Group.
- Planning is in hand for using the Hut as the base for a local Community Fridge project aimed at reducing food waste and addressing food poverty issues and for Caritas-led initiatives such as Digital Inclusion workshops and Befriending Training.

We would also like to use the Hut as the base for Faith Formation sessions for the youth of the Parish, but its poor condition may preclude that use.

Replacement Scout Hut Feasibility Study

The old Scout Hut has served the Parish well for over 50 years and, given its history, it is a much-treasured part of the Parish estate, but we have now reached a point at which it is no longer cost-effective to carry out even essential repair work and it is necessary to consider replacement options.

Through an in-house feasibility study, we have concluded that:

- The existing building has long exceeded its design life and, given its age and construction, any major refurbishment work would clearly not be a cost-effective option.
- Demolishing the building and absorbing the existing users into the rest of the estate would not be practical because we do not have the capacity to do that without the unacceptable loss of space for pastoral and rental use from those other parts of the estate.
- A new purpose-built two-storey brick-built building would offer us the opportunity to meet
 existing and growing Parish sacramental and pastoral needs whilst, in addition, providing
 space for Caritas-promoted initiatives including a recently started Homeless Service and a
 Human Trafficking and Slavery Processing centre; additional rental space would also help to
 fund the growing running costs of the Parish.

• The potential rental income from having additional much-needed local community space would more than offset the marginal cost of constructing a two-storey building compared with the cost of a simple, single storey replacement.

We have involved the Property Department in this work and believe that they support the conclusions.

Replacement Scout Hut Proposal

Based on the feasibility study conclusions, and with the backing of the Property Department, we have looked at different build options, in close consultation with the local Council Planning Department.

Options of extending the Hall or of building on the existing Scout Hut site or adjacent to Christopher House (aka Grove Road House) have been rejected for a variety of reasons including conservation area and building-line restrictions.

However, as shown on the attached site plan (Enclosure 1), a suitable alternative site has been identified opposite the Presbytery and the new Pastoral Centre, an added benefit of which is that it provides additional spaces in the car park and improved access to and exit from the car park.

Planning Approval has now been secured for a two-storey brick-built building of similar footprint to the existing Scout Hut on that site.

A copy of the plan showing our initial thoughts on the building layout is attached (Enclosure 2). We recognise that these initial thoughts may well be subject to change once an Architect is appointed and he/she has had chance to look at them.

Replacement Scout Costing and Funding

An initial, without commitment, cost estimate from a local builder suggests a cost in the order of £550K for the proposed replacement Scout Hut. This includes the cost of demolishing the old Scout Hut and making good the car park and assumes a 0% VAT levy on the new build aspects of the project.

The project would be funded from a combination of Parish reserves, grants, fund-raising and a Capital Appeal and we believe that we can make a good case for that investment.

For the fund-raising element of that funding, we have already been in touch with and have had initial discussions with Keeley Tattersfield from the Diocese Fund Raising Department who is confident that she can help us to raise much if not all of the funds required.

We have also had positive feedback from the local Council's Communities Team who are keen to distribute Capital grants of up to £50K to help improve the availability of such Community facilities in the local area.

Last but not least, at Parish-level we have support in principle for the project from the Finance Committee, the Pastoral Council and the main existing-user stakeholders. In addition, in initial briefings, we have also had positive feedback from the Parish-at-large and plan to carry out further more detailed consultations.

Conclusions

We have recognised that we need to "bite the bullet" and to do something about the old Scout Hut here at the Parish of Our Lady Immaculate in Hitchin and that the only viable option, which will provide enough space to support the Parish and Caritas mission, as well as rental opportunities, is to build a replacement.

A suitable site has been identified and Planning Permission has been secured.

The cost will be significant, but we believe that we can secure the funding and we also believe that not only is the spend essential to Parish and Caritas-inspired Diocese missions but that it will provide a much-needed Community facility and yield a good return on the investment.

Accordingly, I would like to request "approval in principle" to proceed with the project together with authority to appoint an Architect and authority to run a Capital Appeal t fund-raise for the project.

I will, in due course, come back with a request for Financial Approval for the project from the Finance Board.

Richard O'Brien aa

January 2019

Parish Priest

Parish of Our Lady Immaculate & St Andrew, Hitchin

Enclosures:

- 1. Site Plan with Replacement Scout Hut Hitchin Parish
- 2. Replacement Scout Hut Design/Layout Hitchin Parish

Area of Activity GDPR (General Data Protection Regulations – Trish Bonnett Jan 2019)

Activity since last PPC meeting

- Some update training to be attended with Cheryl in April. Fr Tom and John Chamberlain have already attended.
- Specific email addresses have been released and are now in action.
- Parish database audit will take place during Lent.

Suggestions for change/improvement/issues to be addressed

Objectives completed from last report	Who
RCDOW email addresses in place	
Objectives set	Who
Do audit on parish database.	TB

Area of Activity Inter-Faith Relations Deolinda Eltringham

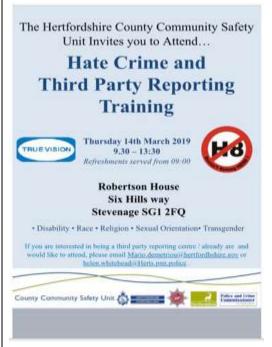
Activity since last PPC meeting

Earlier last February, Pope Francis visited the United Arab Emirates (3-5 Feb), and some ground breaking faith sharing came from that visit. On the 4th Feb. Pope Francis and Grand Imam sign in Abu Dhabi the amazing historic declaration of peace, freedom, women's rights entitled: **Document on Human Fraternity for World Peace and Living Together**. Pope Francis said that he was mindful that his Journey - the first ever papal visit to the Arabian

Peninsula - came during the 800th anniversary of St Francis of Assisi's encounter with the Sultan al-Malik al-Kamil. "I thought about St Francis during this journey," the Pope said. "It helped me to keep the Gospel, the love of Jesus Christ, in my heart as I experienced the various moments of the visit." In response Islamic communities opened their doors on the 3rd March or around that date, more than 250 mosques nation wide – this is a very public generous response to such a ground braking inter-faith document. Further information is on parish web-site: https://parish.rcdow.org.uk/hitchin/events/ under "Visit a Mosque"

It would be good to have a study evening or group reading of this document in the parish, maybe even framing it and having it up in the church for all to see, it is that important, what do you say???

The next NHIFF is due on Wed 20th March, and I should be back and be able to attend it.



Meanwhile:

We are asked to share the information besides for the forth coming day event "Hate Crime and Third Party Reporting Training" - please note the date of Thursday 14th March, all those for whom this is relevant.

Please note: on **Sat 6 April 2019 from 6pm to 7:30pm at Hitchin Town Hall** there is planned a Multi Community Fund Raiser Event supported by NHDC. This event will be to raise money for the Foodbank. Tickets and flyers available in early March – our parish will as before be asked to support.

N.B.: The police have asked all faith and volunteer groups to be prepared for potential Brexit fallout and potential effects on social cohesion.

The next **Herts Inter Faith Forum** is on the 5th March 2019, in Hatfields, I will not be able to attend it, but hope

someone might cover for me from NHIFF.

The WHIFG has put together a set of promising public meeting, dates and topics in 2019: Thursday 14th March - **Co-operations of Faith in Projects** at Hatfield Fire station Tuesday 23rd April - **The supernatural and religion** at WGC Tuesday 21st May - **Faith and Politics** at Hatfield Fire station

The Westminster InterFaith **34th Annual Pilgrimage for Peace** will take place on **Saturday 8th June 2019** (Vigil of Pentecost / Shavuot) and will take place in and around Wimbledon in the Borough of Merton.

Objectives set	Who
	DME

Area of Activity Justice & Peace Deolinda Eltringham

Activity since last PPC meeting

The position for Westminster Justice and Peace Fulltime Coordinator is still open and the new aplication colsing date is March 15th.

Together for the Common Good is hosting an event on 14th March 2019, " **State, Church, and Community**" In this era of political upheaval, can people of faith be an engine of civic virtue and help to strengthen community? What should their engagement with politics look like? How can we build a Common Good with fellow citizens whose views and backgrounds are different from our own? This event is a public conversation open to all, at 7pm for a 7.15pm start at St Mary's Church Putney - *unfortunatelly I will not be able to go, can anyone else go and share with us, please???*

(see attached poster and https://mailchi.mp/e5e2b6e2df08/9bzk9wuu68-2953873)

It is in response to Pope Francis' 1st of January World Day of prayer for Peace message this year: "*Good Politics at the service of peace"* - In his challenging message Pope Francis directs his words to everyone, especially politicians. He starts by quoting Jesus' words to his disciples, when he sends them on mission: "Whatever house you enter, first say, 'Peace be to this house!' And if a son of peace is there, your peace shall rest upon him; but if not, it shall return to you" (*Lk* 10:5-6). The Pope says that the "house", which Jesus speaks of is every family, community, country and continent, in all their diversity and history; it is each individual person, without distinction or dis-crimination. But, he adds, it is also our "common home": the Earth we all share.

Fairtrade Fortnight will run from 25th February to the 10th March 2019. They are launching the <u>She Deserves a Living Income</u> campaign, featuring women farmers who grow the cocoa for the chocolate we love. Cocoa farmers typically work gruelling days, yet earn insufficient money to provide the basics for their families or give opportunities to their children. The world cocoa price has collapsed, making farmers even poorer than before. Women cocoa farmers carry the greatest burden. They work in the fields, look after children, carry water and transport the cocoa beans to market. They usually see even less money for their crop than men. https://action.fairtrade.org.uk/page/34052/-/1

Let's make sure that all chocolate bought or give in the parish is and will be Fairtrade marked.

Inaugural meeting of the Social Justice and Peace Forum Of the Diocese of Westminster at the invitation from Bishops Hudson and McAleenan to discuss how the Westminster diocese can best contribute to: **Energising Young People for Justice & Peace** and to take place in parish hall of Our Lady of Victories, 235a Kensington High Street, London W8 6AF; on Saturday **16 March 2019**

10.30-1.30pm.

I plan to go, is anyone else especially young leaders and adults interested in coming with me???

Bishop Paul McAleenan has called for MPs to support a 28-day time limit on immigration detention, saying that detaining people indefinitely "does not reflect the justice due to every person that we as a nation pride ourselves on upholding". In a letter Bishop Paul highlighted his experiences of visiting detention centres with Catholic chaplains and volunteers (http://www.catholicnews.org.uk/detention-centre-visit-281118) It follows Conservative MPs writing to the Home Secretary calling for a 28-day time limit and the Joint Human Rights Committee report recommending the time limit be introduced.

We are asked to contact your MP calling for the introducion of a 28-day limit on Immigration Detention. http://www.catholicnews.org.uk/immigration-detention

Saturday 11 May 2019: The next open gathering, which will include the AGM will take place in London (venue to be confirmed) 10.30am – 4.00pm.

Suggestions for change/improvement/issues to be addressed

Most welcome!

Objectives set	Who
	DME
Avec of Activity Literacy Fr. Torre	·

Area of Activity Liturgy Fr Tom

Activity since last PPC meeting

Confirmation date – Sat 29th June 2019 – 6.00pm Mass.

Sign of Peace – there are possibilities for the sign of peace at different places during Mass – the Parish will be consulted by way of a survey.

Advent & Christmas.

Advent Services – an increased response to Advent Service which may be partly attributed to Fr Michael's untimely death

Children's Nativity – general feeling is that this service has lost its focus and purpose. As the school already holds a Nativity in the church, discussions will take place to seek their views to see if this can be incorporated for the Parish?

Christmas Vigil Mass – very well attended.

Christmas Day Masses – went very well.

St Stephen's Day – well attended by servers and their families. Pity that more parishioners to not attend

Crib –Plan to make the crib model modular for construction. **Need to ask for Poinsettias next year**

Carol Service – went very well

Advent Services. Next year consider making one Advent Services a Christingle Service

Lent & Easter

Ash Wednesday – EM's will be encouraged to take Ashes with Communion for 3 days following Ash Wednesday. @ **Elmside** – Fr Andrew to celebrate Mass.

Good Friday – Stations of the Cross – to keep this a simple service; more reading based than actions; reflective with music. Suggest the stories behind the Station of the Cross by Sarah Maitland and Chris Gollon. Keep the flowers at the Cross at the end of service.

Easter Vigil – possible Receptions & Confirmations.

Youth Ministry – Helen – for Son Seekers – aims to introduce activities for teenagers with suitable activities to attract them – in school holidays – exorcism; mental health and wellbeing. Sub-group being formed to roll this out.

Ministries

Eucharistic Minister 12-16 to undergo training (3 week programme).

EM's reflection will be on Saturday 22nd June following 10 am Mass

Servers – 2 new servers commissioned. Recruitment following First Communion with training in July / August. 24 servers in total. Consider recruiting servers from congregation at 5pm Mass.

Children's Liturgy – 6-8 new helpers have been recruited in process with DBS.

Sacristy - Carol has stepped down from this role; Bernard Glenholm being asked to take on this role.

Other Matters -

Permanent Peace Display – some can take place in church for short term; To take to Parish Council; Consider repainting Lower Committee Room and use as rotating display; also accessible to users of the Parish Hall.

I Confess / Nicene Creed – Fr Tom will consider Nicene creed on High Days and Holy Days; I Confess to be used during Lent.

Bell before Consecration – Is this still necessary.

Bidding Prayers – agreed to return to the common format of 'Lord Hear us; Lord graciously hear us; Lord, hear our Prayer.'

Diary Dates - 2019

First Communion – 16th June 2pm

Family welcomes w/e 22/23 June; 29/30 June. Greg not available 29/30 June

Parish Music plan – is finalised and placed on the parish website. OLS will attend for Education Sunday.

Date of next meeting - Wednesday 27th March - 7.00 pm.

Area of Activity Maintenance JohnScott

Activity since last PPC meeting

Credit - as always - to all volunteers.

NB: this H&S report job - flagged-up last report 0/ fit ChrisHorsfall friction washers to kneelers ... is no-use whatsoever and is now abandoned.

2802_1/ rescue office KVM (multiplePC)switch (JVC)

2602_1/ drain rodding again (js)

2002_2/ remove foreign objects from urinal 1 (js)

1802_2/ unbodge sound cabinet rear access panel (js)

1802_1/ new lamp for choir (jvc, pj, js)

1702_1/ international rescue hearing-aid-loop false alarm(ME)

1402_1/ re-direct spotlight for choir (jvc)

1102_1/ switch-off-proof church entrance safety lamps(jvc)

1002_1/ repair consecration gong striker (jvc)

0202_1/ yet another failed striplight starter (js,pj)

3001_1/ mods to the microphone stand storage facility. (jvc)

2901_1/ Replace failed starter-adjacent striplight(js,pj & BethanyClub)

2801_2/ Replace failed striplight in hall (jvc+js)

2801_1/ PIR lamp over Parish Ho. front door (JVC)

2601 3/ muck-out food/waste & fat from rainwater drain outside hall (js)

2601_2/ fire extinguisher in EC (js & pj)

2601_1/ unblock urinals yet again (js & pj)

2401_1/ choir platform carpet install (jvc)

2301_3/ much prep for choir platform carpet (jvc)

2201_3/ much support for 5yr elec test + report (MikeE)

2201_2/ more failed lamps in CH living rooms (js)

2201_1/ Fr.A. scooter - headstock bearings loose (js)

2101 5/ Fr.A. scooter-charger PAT test failure (js)

2101 4/ drippy gutter over EC mtg.room entrance (js)

2101_3/ top up parish house water softener (js)

2101_2/ replace lost scout hut keys (js)

2101 1/ put FireBlanket up in EC mtg.room (js)

1501_1/ drain rod episode downstream of Hall gents (JS)

1301_1/ test ChrisHorsfall friction washers on kneelers (js)

1001_1/ emergency fix for EC smelly-drain (JVC)

Suggestions for change/improvement/issues to be addressed

Imminent/In-hand

0/ obtain proposal for hall/church boiler control replacement (js)

0/ obtain proposal for hall tower external repaint (js)

Objectives set	Who
0/ fix cable to sound channel 11 (me)	

Area of Activity Outreach - Trish Bonnett March 2019



Activity since last PPC meeting

Outreach

- Charmaine, and John Richardson are meeting with another lady who is furthering the Best Before Idea which is now called Hitchin Food Rescue Hub. There is meeting on 7th March which I will try to attend.
- Supporting David Ansell from Whitwell now he can no longer drive.
- Supporting the Hitchin Super Seraph campaign to fundraise to ensure Seraph Cullen a four year old boy gets life-saving treatment he needs.
- Supported Antoinette and family plan and deliver Funeral and reception for Evert.
- Supporting Annette Field and family plan and deliver Funeral and reception for their mother and our parishioner Monica Myles-Gordon.
- Attended talking Elephants meeting with two other members of bereavement group on Monday to see what was on offer. Interesting experience. The bereavement group need to discuss.
- Will be in the Passion at Trafalgar square on Good Friday and the Life of Christ at Wintershall on 18-22 June. Mainly Sunday afternoon rehearsals.
- Delivered scripture drama to 24 headteachers in Leicestershire as part of Wintershall Education project.
- Helen Bailey and Christine Laubin attended the Proclaim Evangelisation workshop and delivered a report on what our parish is doing. They found it very useful.
- Visited Klazina Hoffman who is out of hospital and being cared for at home in Bedford.
- Supported Mary Blaksley and her son through some recent difficulties.

Liturgy

- Meeting with Mary Deuchar to discuss Stations of the Cross on Good Friday.
- Supported the healing service.
- Series of Lent services to be delivered on Tuesday evenings.
- Planning to send out daily reflection to email group during Lent. Will use reflections from Bishop Robert Barron who spoke at the Eucharistic Congress.

Other support

- Side Chapel project proposal will be drafted this week and submitted to Finance committee for approval.
- Support of Bereavement team detail in their report.

Suggestions for change/improvement/issues to be addressed

Need to look at visitors group for those who are lonely – not just about taking communion. Need to cover those who were visited by Fr Michael. Still to be addressed.

Objectives completed from last report	Who

Objectives set	Who
Set up a robust visitors group	ТВ/МН
Submit side chapel proposal to Diocese	TB/JC/JS/DW

Area of Activity Safeguarding – Trish Bonnett March 2019

Activity since last PPC meeting

New Children Liturgy team members being checked. With Maria all is very straight forward and easy.

Rechecks have been initiated and several are awaiting Diocesan sign off. Jackie Krobo is working with a long back log – around about 6 weeks.

Suggestions for change/improvement/issues to be addressed

Objectives completed from last report	Who	
Up to date with backlog. Now checking new people.		
Objectives set	Who	

Area of Activity YOUTH Teresa Pernak

Activity since last PPC meeting

17th of November 2018 - Our Youth Ministry team, and Fr Michael, attended suicide prevention training "Spot the Signs & Save a Life" organised by Mind Hertfordshire Network. All of us agreed that it had been extremely well executed event giving us the opportunity to raise awareness of the scale of the problem, and to obtain relevant certificates.

25th of November 2018 - Funday Sunday - the last event of the year 2018 organised by Son Seekers team was another great success. The session attracted great number of little participants accompanied by parents and volunteers.

Suggestions for change/improvement/issues to be addressed

Objectives set	Who
	TP

Area of Activity Sacramental Preparation - Susanna Hawksley

Activity since last PPC meeting

Baptism

The next course will run on 31st March and 7th April.

Reconciliation and First Holy Communion

The children received the sacrament of Reconciliation on 26th January and all went very well.

We are very lucky to have priests who make this such a pleasant and meaningful experience for them. We are starting preparation for First Holy Communion on 2nd March. We have 34 families this year, so the day itself, in June will be another packed church.

Confirmation

The course is well established now and we have 24 candidates – twice the number we had last year! All is going well.

Marriage

Nothing to report: date of next course April 13th.

RCIA

This is churning along nicely; nothing major to add since my last sacramental report.

Suggestions for change/improvement/issues to be addressed

Preparation for the next me

At our last Pastoral Team Meeting we discussed the fact that I will be moving to Northumberland next year, probably in the spring. While I love my job and my lovely parish, it would be a long commute! The team has sketched out a rough schedule to facilitate a smooth handover: we would advertise the job after Easter. I would work in post until January, when handover would commence. (Please see/scroll below: my house is below Harbottle castle ruins – the four windows on the left are ours. Visitors welcome!)

Area of Activity Website March 2019 – Andrew Thoelke

Activity since last PPC meeting

Routine updates to information and news pages, etc.

Completely refreshed the recycling page.

Suggestions for change/improvement/issues to be addressed

Review content (e.g. Assumptionists at Hitchin) since Fr Michael passed away. Rationalise the two Son Seekers/Youth Ministry pages.

Objectives completed from last report	Who
Update the recycling page with new information from Deolinda on all the active schemes.	AT
Objectives set	Who
Create page with information on helping homeless people in Hitchin. (from PPC Nov 2018)	AT
Follow up with Arvydas regarding the website and analytics (email Nov 2018)	AT